



SPECIAL INTEREST

- Making Africa Great
- Identifying Resources
- Repositioning Strategic Human Resource
- Highlighting Africa
- Growing Talents

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Libya, Africa (Part II)

Dr. Cheryldene Cook, Ed.D., FIIAS is a Member of the Board of Directors at IIAS

Moamar al-Gaddafi became the leader of the Revolution in Libya. Moamar al-Gaddafi's political philosophy was Islam, Arab Nationalism and Socialism. In 1977, Gaddafi introduced and applied an extra power of Socialism to the 1500 communities of Libya ruled by one man. Gaddafi became very unpopular and not liked internationally because of Libya's oil wealth. Gaddafi's rule enhanced Libya's economy. Gaddafi's power in Libya furthered intense condemnation because rumors implied that Gaddafi supported terrorist activities across the world to include Palestinian groups.

President Reagan launched air strikes on April 1986 in Benghazi and Tripoli to demonstrate his commitment against international terrorism. Mem-



Dr. Cheryldene Cook

bers of Gaddafi's family were killed or wounded while Gaddafi narrowly escaped death. Rulers across the world responded to the attacks. Gad-

dafi's refusal to work with other countries, led to United Nations sanctions on Libya which were created in 1993. Trade embargos, bans on the sale of equipment, and air contact with Libya were installed. In 1995, Palestinians and citizens neighbouring North Africa were forced to leave because he doubted their loyalty. The embargos were lifted toward the end of



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Libya, Africa - Part II (contd.)



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the century when Gaddafi allowed the Lockerbie suspects to stand trial for implied terrorist acts against other countries. Libya's ruler, Gaddafi, was killed in 2011. In Libya, public education is free. Arabic is the primary language for all instructional levels. The students' primary school level is six years followed with a three year intermediate, vocational level, a three-year secondary and an advanced vocational school level.

Approximately four-fifths of the Libyan adult population is literate. Higher education is offer at the University of Libya and students are granted the opportunity to study abroad. The government provided educational opportunities for women and encouraged participation in the Libyan society. The Libyan culture highlights traditions and folk arts. Weaving, embroidery, leatherwork, and engraving are practiced among the

people. Other important events include festivals, horse races and folk dances. Soccer is one of the popular sports in Libya. Another sport is automobile racing, tennis, and water sport. The government controls its own media and the press. Radio broadcasts are presented in Arabic and in English, however; radio

Libya, Africa - Part II (contd.)

English, however; radio broadcasts are in Arabic with limited times in English, Italian and French. Libya's government evolved each time a new ruler was granted power.

- Dr. Cheryldene Cook



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Identify The Personalities



Identify The Personalities

**This is the way!
Walk Ye In it!**



Republic of Congo: Healthcare System, Diseases, and Prevention - Dr. Efrem Warren

The most common health problems are respiratory diseases, malaria, tuberculosis, and intestinal parasites—all preventable maladies. Other diseases include sleeping sickness, yellow fever, leprosy, HIV/AIDS, among other diseases. According to Linguissi et al. (2016), the Republic of Congo (DRC) is on the World Health Organization (WHO) list of 'high burden' countries for tuberculosis (TB) and HIV. TB is the

leading cause of death among HIV-infected patients in the Republic of Congo. Life illnesses are viruses that are a result of ways people live day-to-day. More work and little time for personal activities makes most individuals susceptible to a multitude of infections, physical disorders, and mental complications. These illnesses are the diseases that develop as a result of the types of work performed, environmental

factors that affect living conditions, work environments, types of food consumed on a daily basis, exercise habits and stress. Life ailments account for a majority of the diseases common around the world currently (Centers for Disease Control and Prevention (CDC), 2017). Epidemiology is invaluable for conducting clinical investigations to evaluate both new therapies and those that have been in use for some



Has Ethiopia lived out the true meaning of its position on the continent of Africa..., speaking of leadership?

Republic of Congo (contd.)

time, as well as newly developed interventions for disease prevention. Epidemiology helps answer questions about diagnosis, causes, treatments, and prognosis. The aim is to enhance the control of illness through both prevention and treatment that will prevent deaths from the disease and will

improve the lifecycle of people who develop the disease. Given the significant problem of continuing diseases in the DRC, the regular supervision provided by epidemiology is imperative to assisting public health leaders in detecting urgencies, also interact with evidence-based and effective prevention and con-

trol plan of action. The health care system is evolving in an attempt to meet the demands of an ever-changing economy. Despite economic fluctuations, health care organizations must adjust its financing, organizational structure, and delivery of medical services to meet patient needs. Resources,

Republic of Congo (contd.)

however, are limited. As a result, it is vital that healthcare organizations understand their financial limitations while meeting patient demands. however, are limited. As a result, it is vital that healthcare organizations understand their financial limitations while meeting patient demands.

**Dr. Efrem Warren,
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West Seat 1, African Health Organization (AHO) Health Policy Council

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Dr. Oluwatoyin Akindoju

Interim Assistant Registrar

Dr. Oluwatoyin Akindoju is the Interim Assistant Registrar of the International Institute for African Scholars. She is a practicing Chartered Professional Accountant in Halifax, Nova Scotia, Canada. Her vision as a person and as an Africa Scholar empowers others around her. She brings diligence to Afrocentricism in Scholarship. Everyone should get ready for the "Dr. Akindoju Effect"!!!! Contact IIAS today - iiasglobal2@gmail.com. **Register with the Donate button. Select a category.**

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Chima Nwosu, PhD, MBA

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Dr. Chima Nwosu is the chairman of The Institute's governing council. He directs all projects and program and oversees programs and projects being executed by liaison officers in African and other countries. He worked with NNPC Research and Development Unit, IBM Corporation, Carochen International Group, and State of North Carolina. He consults in the area of Solar Energy. Contact IIAS today - iiasglobal2@gmail.com. **Register with the Donate button. Select a category.**

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Debra Kinzer is an energetic administrator who does not leave any stone unturned. She operates out of Fayetteville, North Carolina in the United States. She provides all the administrative covering for The Institute. She is a published author and an active blogger on very critical aspects of human health and well-being. Contact IIAS today - iiasglobal2@gmail.com. **Register with the Donate button. Select a category.**

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Dr. Geraldine Abaidoo

Africa Headquarters Director

Dr. Geraldine Abaidoo is the Africa Headquarters Director. She is based in Accra, Ghana. She is the CEO of PerFocus Consulting Firm where she is changing how people do business across Ghana. Her professionalism, high level of education, and extensive/top-level experience in the Insurance field speak volumes. Dr. Geraldine Abaidoo brings all that to the IIAS continental stage. Contact IIAS today - iiasglobal2@gmail.com. **Register with the Donate button. Select a category.**

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Ingrid Epezagne, ABD
IIAS African Youth Ambassador
Cote D'Ivoire, Africa

Food Security Conference By Ingrid Epezagne, ABD (IIAS Youth Ambassador)

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Public Safety/Security Key to Creating a Stable Social Environment for Commerce in Africa - Dr. Kingson Njoku

Countries with stable political environments attract global investment associated with sustainable development and growth in international trade. A great majority of African regions are riddled with persistent history of civil unrest, corrupt governance, political turbulence, tribal violence, kidnapping, terrorism, religious wars as well as other man-made crisis. The truth is that Kidnapping for ransom and terrorism have taken a center stage leading to bloodshed and economic set-back in all African regions (Ajaegbu, 2012). Diara (2010), observed that the adverse effect of insecurity such as Kidnapping for ransom deter companies and individuals from investing in various industrial development projects. Associated with these vices include low education enrolment levels, poor health care delivery, a wide digital divide, as well as lacking the infrastructure to meet the present-day global socio-economic demands. Insecurity and inadequate public safety stand in the way of both domestic and global investment. Global investors that pivot international commerce can only operate in an environment of absolute safety, stable governance, and political dexterity.

Public Safety/Security (contd.)

The tourist industry has the promise of igniting sustainable business development but has been challenged by uncontrollable civil unrest, intertribal wars, political violence, kidnapping, and disgruntled leadership among the corporate sectors. According to World Travel and Touring Council report, the number of tourists visiting Africa has quadrupled during the last 30 years. The council noted that 72.4 million tourists visited Africa in 2019 compared to the annual average of 24 million in the mid-'90s. It is recorded that the increase led to greater expenditure during travel which in turn account for 9.6% of the export of African countries and 46% of their export service, GDP is thus increased with a growth of 8.5%. For the most part, the rich resources of the African tourism industry are yet to be tapped. A well-developed tourism sector of the continent of Africa has the potential to bring foreign currency into the region for infrastructural development. South Africa for example, witnessed tripling employment directly related to a doubling international tourist arrival from 1995 to 2017 (Glock & Haxton, 2020). However, the growth faces serious challenges with geographical location and perceived safety/security issues.

Public Safety (contd.)

It is time for a serious conversation on how to better the security challenges plaguing all the continents of Africa. A crisis-free Africa will grow the economy, sustain development and improve quality of life. Olubukola & Adesina (2013) attributed the rising youth unemployment in Nigeria and other African ASAS countries to security challenges. According to the authors increase in employment opportunities will automatically help to address the security challenges in Africa. The tourism industry like other sectors has the potential to provide job opportunities for different skills and experience levels allowing for greater social and commerce integration for human good and sustainable development.



Dr. Kingson Njoku,