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AFRICAN SCHOLARS



SPECIAL INTEREST

- Making Africa Great
- Identifying Resources
- Repositioning Strategic Human Resource
- Highlighting Africa
- Growing Talents

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African Orientation Council On The Move!

Setting Africa Up For Growth

LEADERSHIP EXCELLENCE: EMPOWERING THE NEXT GENERATION OF AFRICAN LEADERS

- Dr. Ngozi Okechukwu, FIAS

A major reason for the socio-economic and political woes of Africa is the phenomenon of corruption and lack of patriotism. For instance, in Nigeria, this situation presents a paradox of sorts. The challenge of managing ethno-religious diversity and prolonged militarised approach left a legacy of unhealthy inter-Group relations and a culture of impunity.

The pockets of violence suggest that the tension generated by secessionist agitation among religious and ethnic groups has escalated violence in many communities. no nation can make meaningful progress without experiencing patriotic, visionary and selfless political leadership. This is because national development has always been an outcome of good leadership. To attain an effective level of democratic governance with the values of transparency, accountability, equity, justice, responsiveness, participation, and rule of law, the need to educate the youth on good governance is paramount. This requires helping them to develop the skills and confidence needed to succeed. This in turn will encourage an organized transition from one generation to another. Research has shown that young people have actively sought to bring social, political and economic change to their countries and Nigerian youth cannot be an exemption. Youth participation in Nigeria has become such a powerful idea with calls at different quarters for the political leadership of the country to be handed over to young people. The question is: How prepared and exposed are the Nigerian youth for leadership? It is not enough to clamour that power be handed over to the youth, conscious effort should be made to equip them for the task ahead. Development of leadership skills and confidence is the sine qua non for growing and sustaining societies thus, the importance of an in-depth leadership training program for the Nigerian youth cannot be over-emphasized.



Dr. Ngozi Okechukwu
Coordinator, AOC

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IMPROVING WELL-BEING, PERFORMANCE & PRODUCTIVITY OF STUDENTS & YOUTHS THROUGH THE INTEGRATIVE LIFESTYLE - Dr. Ngozi Okechukwu, FIIAS



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A collaboration with Healthy Living Services Nig Ltd - A Health Enhancement & Integrative Care Company powered by Dr Ifeyinwa Nyamwezi. Integrative Life Style is continuous and consistent Improvement in your spiritual, mental, emotional and physical life. If people imbibe an integrated lifestyle they will learn strategies and skills for a healthy and fulfilled lifestyle. Our health, well-being, performance and productivity are all influenced by our decisions and choices. Usually, students & youths focus on their formal education to become professionals. The youths who are out of school focus on building businesses without paying attention to their spiritual, mental, emotional and physical lives. Often, their relationships suffer from a lack of understanding of the skills required for relationships. But success in life is achieved by continuous and consistent self-development and evaluation.

Healthy Living Services, emphasizes that changes in lifestyle and work habits can help individuals bring about an improvement in their life. Integrated lifestyle helps to:

- Continuously and consistently improve their spiritual, mental, emotional, and physical life, relationship, and learning ability.
- Become the best version of themselves by focusing on solutions instead of being overwhelmed by life challenges.
- Develop an appetite for knowledge and learning
- Enable people to tap into the spiritual power and authority of God in us, living with positive mindsets, taking care of our bodies and building blissful relationships
- Builds students and youths of integrity, honesty and patriotism
- Helps students and youths overcome unhappiness, depression and suicidal tendencies
- Enables youths to become passionate, compassionate, impactful, grateful, energetic, healthy, happy and at peace in their inner beings.
- Integrative lifestyle help build students & youths that will be equipped with leadership qualities and skills to change families, organizations and society
- If you think you can then you can. "As a man thinketh so is he ". The lifestyle will teach you how to reprogram your mindset from negative to positive so you dwell more in the empowering mindset that will enable you to accomplish most of your dreams and aspirations.
- Helps build passionate, compassionate, empathic and impactful students who can support families, organizations and society
- Teach people to become good partners in their relationship
- An integrative lifestyle will help people every evaluate weaknesses and work on turning them into strengths. Training, Coaching, drama

STAKEHOLDERS: Students, youths and women.

BASIC HOMELAND SECURITY, DISASTER MANAGEMENT AND EMERGENCY MANAGEMENT - Dr. Ngozi Okechukwu, FIIAS

Insecurity in Nigeria has recently assumed an alarming rate affecting every facet of Nigerian life with no end in sight. Although, insecurity is not a problem that is unique only to Nigeria because other nations also face the challenge. However, the main point of departure is the way the social menace is managed. Unarguably, insecurity has heightened leading to severe unimaginable social consequences which has blighted the socio-economic sphere of Africa. Constraints to peace and security can be stemmed because violence is not inevitable and so intractable that it cannot be overcome by human determination. Violence is often preventable and we have the responsibility for containing asymmetric insecurity. Intended to enlighten participants on Disaster Management and emergency preparedness efforts in Nigeria. This will go a long way in broadening the understanding of participants in the context of Disaster/Emergency Management.

STAKEHOLDERS/ PARTICIPANTS :

- Homeland Security
- Customs Service (CS)
- Federal Road Safety Commission (FRSC)
- Immigration Service (IS)
- Security and Civil Defence Corps (SCDC)
- Correctional Service (CoS)
- WAI Brigade (NOA)

ANTI-CORRUPTION CAMPAIGN: "NO DEY GIVE BRIBE; FOLLOW RULES"--Dr. Ngozi Okechukwu, FIIAS

A collaboration with Youth & Students Advocates For Development (YSAD). The campaign was focused not just on the law enforcement agencies who extort citizens with impunity but on the unlawful behaviours of motorists. There is widespread extortion of road users in Nigeria by the personnel of Nigeria Police Force and other law enforcement agencies. This has been going on with impunity for decades and for most road users, it is something they have learnt to live with. Regrettably, successive governments in Nigeria have not given it the attention it deserves. The reason for the nonchalant attitude of the Federal Government of Nigeria is connected with their apparent lack of interest towards the welfare of the police personnel and the operational needs of the force. At the moment, most Nigerians are bystanders in a way that they are on the side of the police and other law enforcement agents just because they want to move. Passengers are pushing commercial drivers to pay the bribes same way as drivers who pay encourage others to pay since they are not following the rules. Nigerian citizens are not giving this social menace the attention it requires and this is what the project wants to address. We propose to raise citizens' awareness of the menace of extortion by law enforcement agents; galvanize citizens to move from bystanders to activists against extortion of road users. The project will eventually lead to conversations and discussions among various stakeholders to address the current situation.

Stakeholders: Security Agencies, Road transport organisations, media agencies.

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AGEING WELL WITH DIABETES: A WORKSHOP TO CO-DESIGN RECOMMENDATIONS FOR IMPROVING THE DIABETES CARE OF OLDER PEOPLE

- Dr. Ngozi Okechukwu, FIIAS



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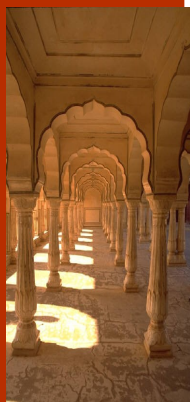
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To identify key ways to improve care for older people living with diabetes (PLWD), and provide details on how best to address them. If you have diabetes, you might encounter the effects of complications as you move into the latter part of your life. According to the Centers for Disease Control and Prevention, 50 per cent of adults age 65 and older have prediabetes and 25 per cent have diabetes. Prediabetes is a condition in which blood sugar levels are higher than they should be, but not yet high enough to be diagnosed with diabetes. How can we improve our understanding of the characteristics of older people living with diabetes (PLWD) and their outcomes, and can thus deliver better person-centred care? How are services to care for older PLWD currently delivered, both for their diabetes and other conditions? How can we optimise and streamline the process and ensure everyone gets the best care, tailored to their individual needs? What tools might be used to evaluate the level of understanding of diabetes in the older population amongst non-specialist Healthcare Professionals (HCPs)? How can virtual experts or centres most effectively provide access to specialist multi-disciplinary team (MDT) expertise for older PLWD and the HCPs caring for them? Is a combination of exercise and a nutrition-dense, high-protein diet effective in the prevention of the adverse effects of type 2 diabetes and deterioration in frailty, and how might this be delivered in a way which is acceptable to people with type 2 diabetes? How might we best use continuous glucose monitoring (CGM) in older people and, for those who require support, how should the data be shared? How can older PLWD be better empowered to manage their diabetes in their own home, particularly when living with additional long-term conditions? What are the benefits of models of peer support for older PLWD, both when living independently and when in care.

STAKEHOLDERS: PLWD, Older Citizens, Doctors, Nurses

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MAINTENANCE CULTURE AND INFRASTRUCTURAL DEVELOPMENT - Dr. Ngozi Okechukwu, FIIAS

A collaboration with NDDC on Infrastructural development is the basis and bed-rock of development effort in the Nigeria today. It is important to stress that, it is not enough for facilities of development to be put in place; it is more than enough for these facilities to be adequately and properly maintained so that the purpose for which they are meant would be accomplished. However, the attitude of people towards public facilities is that of government property that do not belong to anybody (Adeleye, 2009). To this extent facilities that were meant to benefit the masses are just rotting away, being vandalised and wasted without being put to any good use as people are not interested in making such facilities sustainable. The result therefore, is that public facilities are not sustainable due to lack of maintenance and vandalism. This shows that without a strong maintenance culture, infrastructural development will amount to nothing. On personal levels, we must imbibe maintenance culture in order to enjoy the best value for our money, or us to enjoy the best of life, for how well we use and enjoy our buildings, machines, cars, household equipment, furniture and all other personal and public physical assets and indeed our bodies is dependent on how well we have imbibed the culture of maintenance”. To look into the issue of education on maintenance culture as it could lead to development of our communities.

STAKEHOLDERS: NDDC, FEMA, Heads of MDAs, etc.

GENDER-BASED VIOLENCE: MITIGATING THE IMPACT OF ‘BABY FACTORY’ ON WOMEN AND YOUNG GIRLS IN AFRICA - Dr. Ngozi Okechukwu, FIIAS

This project is aimed at raising public awareness of the social menace of ‘baby factories’ and child trafficking in Nigeria. Law enforcement agencies in Nigeria have been in the news for raiding baby factories and nabbing masterminds of child trafficking. Victims are subjected to sexual exploitation resulting in torture and psychological trauma. Baby factories are involved in exploitation particularly the incarceration of girls and young women for procreation. Victims are confined, impregnated and kept until they deliver their babies. Upon delivery, the babies are taken from them and sold. While some girls approach these baby factories on their own, others are abducted and forced into procreation. 42.5% youth unemployment in Nigeria, many young girls are at risk of falling victim. Operators of these baby factories recruit teenage boys and young men for luring unsuspecting girls into the locations and forcefully impregnate them. Social media engagements; radio shows, workshops and townhall meetings; Advocacy.

STAKEHOLDERS: Teenage girls and young women aged 14-30; teenage boys and young men aged 15-30. Parents; teachers; law enforcement agencies and other government agencies such as National Orientation Agency; National Human Rights Commission; Religious Leaders; Community Leaders etc.

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AFRICANIZING THE WAYS OF THE PEOPLE

- Promise Nwosu (African Youth Ambassador)



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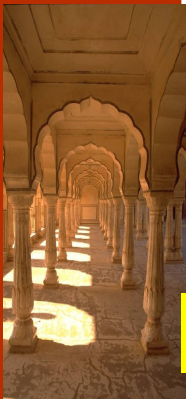
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I have always been a crusader of total emancipation of Africans from the whims and caprices of Whites. Unfortunately, our African leaders who have so myopically tied their relevance and acceptability and loyalty to some Western affinity still swim in foreign subjugation. In Nigeria, for instance, all the identification have been removed from school curricula. I remember, in the 1980s, most Nigerian universities taught and graduated students in Nigeria languages. It a pity today that Nigerian languages are going extinct as most Nigerian children currently neither speak nor write their mother tongue, even in the villages. Speaking the English language is now seen as a status symbol.



Because the Whites still want to continually subjugate Africans, they will do everything possible to undermine African ways. China decided to take their destiny in their own hands when they decided to overthrow their lords rejecting everything foreign including languages. Today, they are better. Africans should know that there is no complete technology transfer. Thus, "from the days of John the Baptist the kingdom suffereth violence, and the violent taketh it by force." We should not wait until the Whites tell us to translate the science books into our native languages. They will not do that. They didn't stop Bishop Ajayi Crowded from translating the Bible into the Yoruba language because it was a gain to them, it further helped dogmatise the people to believing in the Whiteman's doctrine of total obedience to the Whiteman.

Noting the effect of possible accelerated knowledge increase, they succeeded in brainwashing our leaders into expunging different African languages from the school curricula. The time is now for the Africans to wise up.

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STAKEHOLDERS: NDDC, FEMA, Heads of MDAs, etc.

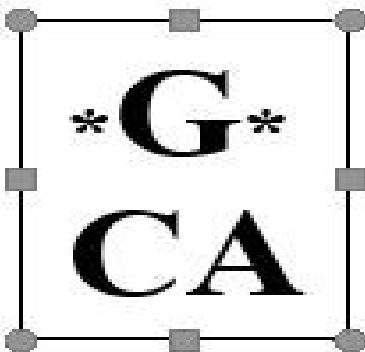
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AB-ReAP
Research Capacity Building Workshop Series, 2022
13 April 2022

VENUE: <http://olp.abreap.org> | TIME: 10am - 2pm

OPERATIONALISING MEDIATING AND MODERATING VARIABLES IN BEHAVIOURAL RESEARCH

Many researchers who had used or are currently using categorical variables such as Gender, Location, Qualification and the like as independent variables in their studies, were making mistakes of the new trend in behavioural research. Knowledge of MODERATING and MEDIATING variables become imperative for all behavioural researchers. Capacity to operationalise and measure them will be the corner of innovation and revolution. Our programme are offering a rare and interesting opportunity for researchers to re-exploring our research paradigm for better and more effective outcomes for a better world.

Facilitators: Josphina Adedokun | Kurile Ayemawale
Kosia Okun | Tola Ogunmola

The Association of Behavioural Research Analysts and Psychometricians (AB-ReAP) is committed to the members' capacity building in line with the:

Vision: To be an outstanding association with skillful members in Behavioural Research Analysis and Scale development, with the intent of global competitiveness.	Mission: To promote analytical knowledge and skills for excellent and quality outputs in the area of behavioural research and scale development.	Aim: To harness analytical resources among members, and enhance skills for global and relevant professional performance among behavioural research analysts and psychometricians.
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Workshop Fee:
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Non-Member: N\$500

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2. Local - N\$1,000
3. Gold - N\$10,000
4. Foreign - \$100

Membership Renewal fee:
1. Student - N\$500
2. Local - N\$1,000
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4. Foreign - \$50

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All payments to: The Association of Behavioural Research Analysts and Psychometricians

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